

SUWANTI, 21.230.0157

**SISTEM INFORMASI SASARAN KINERJA PEGAWAI (e – SKP) DI
DINAS PENANAMAN MODAL DAN PELAYANAN TERPADU SATU
PINTU KABUPATEN PEKALONGAN.**

Di bawah bimbingan Taryadi,S.Kom.,M.Cs dan Wahyu Setianto,S.Kom., M.Kom.
146 + xiv halaman / 83 gambar /21 tabel / 4 lampiran / 15 daftar pustaka (2006 –
2021)

ABSTRAK

DPMPTSP Kabupaten Pekalongan merupakan suatu lembaga pemerintah daerah yang menangani pelayanan publik. Dalam hal penentuan kualitas pegawai dalam melayani masyarakat setiap tahun dilakukan penilaian kinerja pegawai. Beberapa permasalahan yang terjadi dalam proses penilaian kinerja pegawai diantaranya dalam hal pencatatan, pemantauan dan pendokumentasian penilaian kinerja pegawai. Saat ini proses penyusunan dan pencatatan rencana kinerja pegawai berbasis worksheet atau lembar kerja excel serta pendokumentasian catatan hasil kinerja pegawai masih disimpan dalam bentuk lembaran kertas selain itu pimpinan belum bisa memantau dan mendapatkan data dan informasi penilaian kinerja bawahan secara update setiap saat. Alat bantu pengembangan sistem yang digunakan menggunakan UML (Unified Modeling Language) dan lembar kerja tampilan (LKT). Sistem ini menggunakan metode pengembangan sistem waterfall yang memiliki lima tahapan yang terdiri dari Communication, Planning, Modelling, Construction, dan Deployment. Metode pengujian yaitu GUI dan UAT. Melalui serangkaian tahapan pengembangan dan pengujian tersebut maka telah dihasilkan Sistem Informasi Sasaran Kinerja Pegawai (e – SKP) di DPMPTSP Kabupaten Pekalongan. Kesimpulannya Sistem yang dibangun ini dapat mengelola penyusunan, penilaian, pendokumentasian dan pencetakan laporan sasaran kinerja pegawai. Untuk perkembangan selanjutnya perlu adanya penambahan tanda tangan elektronik dan pengintegrasian dengan aplikasi fingerprint.

Kata Kunci : Sistem Informasi, Sasaran Kinerja Pegawai (e-SKP), Web

SUWANTI, 21.230.0157

EMPLOYEE PERFORMANCE TARGET INFORMATION SYSTEM (e – SKP) AT INVESTMENT AND ONE – STOP INTEGRATED SERVICE OF PEKALONGAN REGENCY.

Under the guidance of Taryadi, S.Kom, M.Cs dan Wahyu Setianto, S.Kom. M.Kom.

146 + xiv page / 83 image / 21 table / 4 attachment / 15 reference (2006 – 2021)

ABSTRACT

DPMPTSP Pekalongan Regency is a local government institution that handles public services. In terms of determining the quality of employees in serving the community every year an employee performance assessment is carried out. Some of the problems that occur in the process of evaluating employee performance include recording, monitoring and documenting employee performance appraisals. Currently the process of compiling and recording employee performance plans is based on worksheets or excel worksheets and documentation of employee performance results is still stored in the form of sheets of paper besides that leaders cannot monitor and obtain data and information on subordinate performance appraisals on an updated basis at any time. The system development tools used use UML (Unified Modeling Language) and display worksheets (LKT). This system uses the waterfall system development method which has five stages consisting of Communication, Planning, Modeling, Construction, and Deployment. The test method is GUI and UAT. Through a series of stages of development and testing, an Employee Performance Target Information System (e - SKP) has been produced in DPMPTSP Pekalongan Regency. In conclusion, this built system can manage the preparation, assessment, documentation and printing of employee performance target reports. For further developments, it is necessary to add electronic signatures and integrate them with fingerprint applications.

Keywords: Information Systems, Employee Performance Targets (e-SKP), Web