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SISTEM PENILAIAN KINERJA PEGAWAI HONORER BERBASIS WEB DI BPJS KETENAGAKERJAAN CABANG PEKALONGAN, dibawah bimbingan Bapak M. Faizal Kurniawan,S.Kom., M.Kom., dan Bapak Wachid Darmawan, S.Kom.,M.Kom..

118+xiii hal/70 gambar/39 tabel/2 lampiran/14 pustaka(2017-2023)

ABSTRAK

Penelitian ini bertujuan untuk mengembangkan sistem penilaian kinerja pegawai honorer berbasis web di BPJS Ketenagakerjaan Cabang Pekalongan guna untuk mengatasi permasalahan terkait penilaian kinerja pegawai honorer yang masih menggunakan google form, yang dimana menggunakan google form, data yang dikumpulkan harus di ekspor ke excel terlebih dahulu untuk mengelola data. Sehingga laporan kinerja pegawai tidak bisa disajikan langsung harus menunggu pengolahan data terlebih dahulu. Hal ini menghambat pimpinan BPJS dalam memantau kinerja pegawai honorer di BPJS Ketenagakerjaan Cabang Pekalongan.. Sistem dikembangkan menggunakan model pengembangan waterfall, yang mencakup tahap Requirement definition, system and software design, implementasi and unit testing, integration and system testing, operation and maintenance. Pengujian dilakukan dengan metode white box, black box, dan User Acceptance Test (UAT). Hasil pengujian menunjukkan bahawa sistem berfungsi sesuai kebutuhan fungsional dan non fungsional perusahaan. Sistem ini dikembangkan dengan framework CodeIgniter dan database MySQL. Dengan sistem ini dapat memudahkan dalam pengolahan data penilaian memudahkan dalam menyajikan laporan jika dibutuhkan sewaktu-waktu dan Memudahkan pimpinan memantau kinerja pegawai honorer.

Kata Kunci : Sistem Penilaian, Web, Waterfall

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WEB-BASED PERFORMANCE APPRAISAL SYSTEM FOR HONORARY EMPLOYEES AT BPJS KETENAGAKERJAAN PEKALONGAN BRANCH, under the guidance of Mr. M. Faizal Kurniawan, S.Kom., M.Kom., dan Mr. Wachid Darmawan, S.Kom., M.Kom..

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ABSTRACT

This research aims to develop a web-based performance assessment system for honorary employees at BPJS Ketenagakerjaan Pekalongan Branch in order to overcome problems related to the performance assessment of honorary employees who are still using google form, which uses google form, the collected data must be exported to excel, especially to manage data. So that employee performance reports cannot be presented directly, they must wait for data processing first. This hinders the leadership of BPJS in monitoring the performance of honorary employees at BPJS Employment Pekalongan Branch. The system was developed using the waterfall development model, which includes the stages of Requirement definition, system and software design, implementation and unit testing, integration and system testing, operation and maintenance. Testing was carried out using the white box, black box, and User Acceptance Test (UAT) methods. The test results show that the system works as per the functional requirements and non-functional company. The system is developed with the CodeIgniter framework and MySQL database. With this system, it can facilitate the processing of assessment data so that data processing is more efficient, can reduce human error in performance assessment, and make it easier for leaders to monitor the performance of honorary employees.

Keywords: Assessment System, Web, Waterfall